#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A I	For the	e 2017 calendar year, or tax year beginning 🥏 🥕	JL 1, 2017 and	ending ਹ	UN 30, 2018				
В	Check if applicabl	C Name of organization			D Employer ident	fication number			
	Addre	ss JEFFCO ACTION CENTER, INC.							
	Name chang	Doing business as THE ACTION CENTER	₹		23-7019679				
	Initial return		livered to street address)	Room/suite	E Telephone numb	per			
	Final return	, 8755 WEST 14TH AVE				237-7704			
	termin ated		ZIP or foreign postal code		G Gross receipts \$	11,763,003.			
	Amen	ded LAKEWOOD, CO 80215			H(a) Is this a group	return			
	Applic	F Name and address of principal officer: DEM F	VIEDERHOLT	·	for subordinat	es? Yes 🗓 No			
	pendi	8755 WEST 14TH AVE, LAKEWOOD, CO	30215		H(b) Are all subordinates	s included? Yes No			
				or 527	If "No," attach	a list. (see instructions)			
		te: WWW.THEACTIONCENTERCO.ORG			H(c) Group exempt	ion number 🕨			
	orm of	organization: X Corporation Trust As	sociation Other	L Year	of formation; 1968	M State of legal domicile: CO			
	1	Briefly describe the organization's mission or most	significant activities: TO PRO	VIDE AN :	IMMEDIATE RESPON	SE			
Activities & Governance		TO BASIC HUMAN NEEDS AND TO PROMOTE PA	· · · · · · · · · · · · · · · · · · ·						
na Li	2	Check this box  if the organization discor	ntinued its operations or dispos	ed of more	than 25% of its net a	ssets.			
Š	3	Number of voting members of the governing body	(Part VI, line 1a)		L3	18			
Ğ	4	Number of independent voting members of the gov				18			
କ୍ଷ ଜୁନ	5	Total number of individuals employed in calendar y	ear 2017 (Part V, line 2a)			69			
Ę.	6	Total number of volunteers (estimate if necessary)	***************************************		<u>.</u>	4168			
- É	7 a	Total unrelated business revenue from Part VIII, col				a -31,598.			
_	<u> </u>	Net unrelated business taxable income from Form 9	990-T, line 34	A1		b -31,598.			
					Prior Year	Current Year			
Φ	8	Contributions and grants (Part VIII, line 1h)			13,822,385				
Revenue	9	Program service revenue (Part VIII, line 2g)	•••••		58,105				
ě	10	Investment income (Part VIII, column (A), lines 3, 4,			28,643	. 67,368.			
1.1	17	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			54,119	. 85,043.			
		Total revenue - add lines 8 through 11 (must equal			13,963,252				
	I .	Grants and similar amounts paid (Part IX, column (A			10,358,786				
	E	Benefits paid to or for members (Part IX, column (A			0	<u> </u>			
ø	15	Salaries, other compensation, employee benefits (F			2,055,448				
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			0	. 0.			
Š	b	Total fundraising expenses (Part IX, column (D), line							
ш	1 ''	Other expenses (Part IX, column (A), lines 11a-11d,			1,438,359	<del></del>			
		Total expenses. Add lines 13-17 (must equal Part I)			13,852,593				
		Revenue less expenses. Subtract line 18 from line	12		110,659	· · · · · · · · · · · · · · · · · · ·			
ts or				Be	ginning of Current Year				
Net Assets	20	Total assets (Part X, line 16)			8,124,535				
et A	21	Total liabilities (Part X, line 26)			2,233,971				
뮵	22 art II	Net assets or fund balances. Subtract line 21 from Signature Block	line 20		5,890,564	. 4,957,717.			
<u> </u>		<u> </u>	ingluding appropriate askedulas	and states	anta and to the best of a				
	-	lties of perjury, I declare that I have examined this return, it, and comple <u>te</u> . Declaration of preparer (other than office			•	ny knowiedye and bener, it is			
HILIG.	, CUITGO	S Will t	1) 15 nasen oli ali illioi lisanoli ei Wi	iicii bi shai si	nas any knowledge.	1, a			
Sigi	<b>n</b>	Argnature of officer			Date	///			
Her		BEN WIEDERHOLT PRESIDENT							
i ici	C	Type or print name and title							
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN			
Paid	ı	' ' ' '	DORI J. EGGETT	lo	2/11/19 if self-emp	Lancience			
	Darer	Firm's name PLANTE & MORAN, PLLC		£	Firm's EIN	38-1357951			
-	Only	Firm's address 8181 E TUFTS AVE, SUITE							
		DENVER, CO 80237	Phone no.303-740-9400						
Mav	the If	RS discuss this return with the preparer shown above	ve? (see instructions)		1	X Yes No			

23-7019679

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: TO PROVIDE AN IMMEDIATE RESPONSE TO BASIC HUMAN NEEDS AND TO PROMOTE	
	PATHWAYS TO SELF-SUFFICIENCY.	
	•	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X Yes No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by e	ynenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	
	revenue, if any, for each program service reported.	orioco, aria
4a	(Code: ) (Expenses \$ 5,364,172. including grants of \$ 4,987,467. ) (Revenue \$	)
14	SELF-SELECT PANTRY - THE SELF-SELECT PANTRY SUPPLIES APPROXIMATELY FIVE	
	TONS OF FOOD ON A DAILY BASIS, WHICH INCLUDES THE DISTRIBUTION OF	
	36,353 FIVE-DAY FOOD SUPPLIES. THE MAJORITY OF FOOD DISTRIBUTED IS FROM	
	DONATIONS FROM BUSINESSES, INDIVIDUALS, CHURCHES, AND OTHER	
	ORGANIZATIONS.	
4b	(Code: ) (Expenses \$ 5,044,195. including grants of \$ 3,729,997. ) (Revenue \$	32,732.)
UF	PARTICIPANT SERVICES - JEFFCO ACTION CENTER PROVIDES ACCESS TO	
	FINANCIAL ASSISTANCE, PERSONAL CARE AND HOUSEHOLD ITEMS, CLOTHING BANK,	
	BUS TICKETS AND WORK READINESS SUPPORT. JEFFCO ACTION CENTER ALSO	
	PROVIDES LIMITED FINANCIAL ASSISTANCE IN THE FORM OF RENTAL ASSISTANCE,	
	UTILITY ASSISTANCE, BUS TICKETS, EDUCATION ASSISTANCE, AND EMPLOYMENT	
	ASSISTANCE. REVENUE SOURCES FOR THIS PROGRAM INCLUDE GRANTS, GOVERNMENT	
	CONTRACTS, AND DONATIONS FROM BUSINESSES, INDIVIDUALS, CHURCHES, AND	
	OTHER ORGANIZATIONS.	
4c	(Code:) (Expenses \$ 840,394. including grants of \$ 358,605. ) (Revenue \$	1
	HOMELESS SHELTER - JEFFCO ACTION CENTER OPERATES A 21-BED HOMELESS	
	SHELTER FOR INDIVIDUALS, COUPLES AND FAMILIES IN JEFFERSON COUNTY, IT	
	IS THE ONLY SHELTER THAT SERVES ALL THREE POPULATIONS IN THE COUNTY.	
	THIS IS A WORKING SHELTER, MEANING THAT AT LEAST ONE ADULT IN THE	
	HOUSEHOLD MUST BE WORKING, LOOKING FOR WORK, OR GOING TO SCHOOL, 210	
	INDIVIDUALS RECEIVED A TOTAL OF 4,291 NIGHTS OF SHELTER, FOOD AND CASE	
	MANAGEMENT SERVICES DURING FISCAL YEAR 2018. REVENUE SOURCES FOR THIS	
	PROGRAM INCLUDE GRANTS AND DONATIONS FROM BUSINESSES, INDIVIDUALS,	
	CHURCHES, AND OTHER ORGANIZATIONS. THE SHELTER PROGRAM WAS SUSPENDED IN	
	JUNE OF 2018.	
44	Other program services (Describe in Schedule O.)	
-tu		1
46	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 11,248,761.	1
	Total program sortion expenses p	Form <b>990</b> (2017)

## Form 990 (2017) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х

### Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-10		
ZJa		25a		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<del>                                     </del>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	, , , , , , , , , , , , , , , , , , , ,	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
55	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	5/		<del>-</del>
55	Note. All Form 990 filers are required to complete Schedule O	38	х	
	1000. All 1 of the 200 fillers are required to complete ochiedule o	1 30		

23-7019679

# 2017) JEFFCO ACTION CENTER, INC. Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Щ
			1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	70			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				77	
_	(gambling) winnings to prize winners?	 I	 T	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		69			
	filed for the calendar year ending with or within the year covered by this return		1	۵.	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Λ	
2-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			20	х	
				3a 3b	X	
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No," to line 3b, provide an explanation in Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other a			30		
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		x
h	If "Yes," enter the name of the foreign country:	locoui		Tu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	ccoun	ts (FBAR)			
5a				5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.			5b		х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	$ Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ $	vices p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-				
	to file Form 8282?	1	 I	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
н 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organizations received funds. Did a depart advised funds are received funds.			7h		
0	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	Бу ш	e	8		
9	Sponsoring organizations maintaining donor advised funds.			Ů		
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the	13b	I			
^	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	13c				
	Did the exemisation receive any negments for indept tenning convices during the tay year?		I	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule			14b		
	The state of the s	<i>,</i>			990	(2017)
						,

JEFFCO ACTION CENTER, INC. Form 990 (2017) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year ..... 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 18 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

#### Section C. Disclosure

NONE List the states with which a copy of this Form 990 is required to be filed

exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

X Upon request X Own website X Another's website \_\_\_ Other *(explain in Schedule O)* 

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: THE ORGANIZATION - 303-237-7704 8755 WEST 14TH AVE., LAKEWOOD, CO 80215

Form **990** (2017)

16h

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	J	inzu		C)	ірсі	iout	(D)	(E)	(F)
Name and Title	Average		not c	heck		than		Reportable	Reportable 	Estimated
	hours per week					s both or/trus		compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	or dire	au au			ted		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		9	bens		(W-2/1099-MISC)		organization
	organizations below	lual tr	tional		nploye	st com	_			and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BEN WIEDERHOLT	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) KAREN HARRISON	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) JON HALVERSON	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) JOEL VARNELL	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) LESLIE HORD	1.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(6) AMY ALONZO	1.00									
DIRECTOR		Х						0.	0.	0.
(7) CINDY BAROWAY	1.00									
DIRECTOR		Х						0.	0.	0.
(8) JAMIE BRADLEY	1.00									
DIRECTOR		Х						0.	0.	0.
(9) JON ALESCH	1.00									
DIRECTOR		Х						0.	0.	0.
(10) ANNA DAVIS	1.00	1								
DIRECTOR		Х						0.	0.	0.
(11) LISA FOWLER	1.00	1								
DIRECTOR		Х						0.	0.	0.
(12) SCOTT GILBERT	1.00	-								
DIRECTOR		Х						0.	0.	0.
(13) ELIZABETH COLLARD	1.00	-								
DIRECTOR		Х						0.	0.	0.
(14) MICHELLE FOLEY	1.00									
DIRECTOR		Х						0.	0.	0.
(15) LADAWN SPERLING	1.00	-								
DIRECTOR		Х						0.	0.	0.
(16) SHARON TREFNY	1.00	-								
DIRECTOR		Х	_			_		0.	0.	0.
(17) DIANA WILSON	1.00							_	_	_
DIRECTOR		Х						0.	0.	0. Form <b>990</b> (2017)
732007 11-29-17										Earm MMU (2017)

732007 11-28-17

(A)  Name and title	(B) Average hours per week	(do box	not c	Pos heck i	ition		one n an	(D)  Reportable compensation from	(E)  Reportable compensation from related	n		(F) stimate nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s	fi org an	ipensa rom th janizat d relat anizati	e tion ted
(18) CHRISTIAN WINWARD	1.00												
DIRECTOR		Х						0.		0.			0.
(19) MAG STRITTMATTER	50.00	1											
ED (END 1/18)				Х				107,123.		0.		11,	376.
(20) PAM BRIER	50.00	4						_		_			_
ED (BEG 05/18)	+			Х				0.		0.			0.
(21) CATHY HATFIELD (BEG 1/18)	50.00	1								•			•
INTERM ED (END 05/18)				Х				0.		0.			0.
1b Sub-total							<b></b>	107,123.		0.		11,	376.
c Total from continuation sheets to Part								0.		0.			0.
d Total (add lines 1b and 1c)							<b></b>	107,123.		0.		11,	376.
2 Total number of individuals (including but	not limited to th	ose	liste	ed ab	ove	) wh	o re	eceived more than \$100,0	000 of reportable	•			1
compensation from the organization												Yes	No
3 Did the organization list any former office	ar director or tr	ıcta	a ka	w on	anla		orl	highest compensated en	anlovee on			103	110
line 1a? If "Yes," complete Schedule J for											3		х
4 For any individual listed on line 1a, is the													
and related organizations greater than \$1	•							·	· ·		4		х
5 Did any person listed on line 1a receive o			•										
rendered to the organization? If "Yes." co	mplete Schedul	e J f	or su	ıch ı	oers	on .					5		Х
Section B. Independent Contractors	,												
1 Complete this table for your five highest of the organization. Report compensation for	-	-								pensa	tion fr	om	
(A)	inc calcridar y	oai c	, i i Gii	ig w	ILIT	J1 VVI	T	(B)	Jai.		((	 C)	
Name and busines	ss address	NO	NE					Description of se	ervices	С	ompe	nsatio	n
							$\dashv$						
2 Total number of independent contractors	(including but n	ot lir	nite	d to	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the orga	nization				(	0							

Form 990 (2017) JEFFCO ACT

		Check if Schedule O conta	ins a response	or note to any line	in this Part VIII			
		Check ii Conodaio C Come		or mote to arry link	(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated	Revenuè éxcluded from tax under
						exempt function revenue	business revenue	sections 512 - 514
(0, (0	1.0	Federated campaigns	1a	54,536.		10001100	10101100	312 - 314
Contributions, Gifts, Grants and Other Similar Amounts				31,330.				
င်္ပိ ဋ		Membership dues		2,814.				
fts, Ar		Fundraising events		2,011.				
ig ig		Related organizations		127,699.				
ns, Sir		Government grants (contribution		127,000.				
utic er	ī	All other contributions, gifts, grant		11,209,342.				
들 된		similar amounts not included abov		8,510,988.				
on	_	Noncash contributions included in lines 1			11,394,391.			
O a	n	Total. Add lines 1a-1f			11,354,351.			
	_	DDOCDAM DEVENUE		Business Code 900099	22 722	22 722		
ice		PROGRAM REVENUE		900099	32,732.	32,732.		
er ne	b							
n S	С							
ar Be	d							
Program Service Revenue	e							
-		All other program service rever			32,732.			
_		Total. Add lines 2a-2f			32,732.			
	3	Investment income (including of			9,518.			9,518.
		other similar amounts)			9,510.			9,510.
	4	Income from investment of tax	•	T T				
	5	Royalties						
	_		(i) Real	(ii) Personal				
		Gross rents	116,800					
		Less: rental expenses	148,398 -31,598					
		Rental income or (loss)	,		-31,598.		-31,598.	
		Net rental income or (loss)			-31,596.		-31,390.	
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	72,595	•				
	D	Less: cost or other basis	14 745					
		and sales expenses	14,745 57,850					
		Gain or (loss)			57,850.			57,850.
		Net gain or (loss)			37,830.			37,830.
ne	8 a	Gross income from fundraising including \$ 2,	•					
/en								
Re		contributions reported on line		126,555.				
Other Revenu	<b>L</b>	Part IV, line 18		20,326.				
₹		Less: direct expenses		20,320.	106,229.			106,229.
		<ul><li>Net income or (loss) from fund</li><li>Gross income from gaming act</li></ul>		<b>P</b>	100,225.			100,225.
	o a	Part IV, line 19		,				
	h	Less: direct expenses						
		Net income or (loss) from gami		<b>'</b>				
		Gross sales of inventory, less r						
	10 a							
	h	and allowances  Less: cost of goods sold						
		Net income or (loss) from sales		·——				
	C			Pusiness Code				
ŀ	11 -	Miscellaneous Revenue REBATES & REFUNDS	<del>,</del>	Business Code 900099	10,412.	10,412.		
				223033	10,112.	10,112.		
	b							
	c C							
		All other revenue			10,412.			
	12			T I	11,579,534.	43,144.	-31,598.	173,597.
-	14	Total revenue. See instructions.			11,010,004.	=~, ===.	51,550.	1,3,357.

732009 11-28-17

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 9,076,069 9,076,069 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,815,420. 1,178,775. 287,760. 348,885. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 250,293 169,686 29,487 51,120. 9 Other employee benefits 179,447 118,089 30,510 30,848. 10 Payroll taxes Fees for services (non-employees): Management а Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 5,024. 5,024 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 328,801 270,677 35,998 22,126. column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 39,551. 15,887. 6,782 16,882. 13 Office expenses Information technology 14 Royalties 15 171,342. 106,885. 16,307 48,150. 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 99,047. 65,393. 33,654. 20 Payments to affiliates 21 197,857 135,893, 19,295 42,669. 22 Depreciation, depletion, and amortization ..... 45,155 30,078 5,497 9,580. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) REPAIRS AND MAINTENANCE 71,799. 48,317. 13,349 10,133. OTHER PERSONNEL EXPENSE 44,701 5,438 28,210. 11,053. FOOD AND REFRESHMENTS 21,669. 11,647. 1,062. 8,960. С d 66,568 -6.845 12,057 61,356. All other expenses е 468,566 12,412,743 11,248,761 695,416. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

### Form 990 (2017) Part X Balance Sheet

Part 2	^	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			361,444.	1	76,692
:	2	Savings and temporary cash investments			240,527.	2	187,47
;	3	Pledges and grants receivable, net			1,247,001.	3	993,66
	4	Accounts receivable, net			52,163.	4	37,48
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ated em	plovees. Complete			
		Part II of Schedule L		· ·		5	
-   -	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	•	~ ~ ~ ·			
,		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
ž   ,	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges	28,465.	9	11,23		
		Land, buildings, and equipment: cost or other	, -		,		
"	- u	basis. Complete Part VI of Schedule D	10a	7,593,285.			
	h	Less: accumulated depreciation		2,171,636.	5,637,216.	10c	5,421,64
1		Investments - publicly traded securities			378,675.	11	415,84
	2	Investments - other securities. See Part IV, line 1	162,905.	12	163,61		
1:		Investments - program-related. See Part IV, line			13		
	4	Intangible assets	·····		14		
19		Other assets. See Part IV, line 11			16,139.	15	10,90
10		Total assets. Add lines 1 through 15 (must equ	l l	8,124,535.	16	7,318,56	
1		Accounts payable and accrued expenses			156,705.	17	343,46
18		Grants payable		18			
19		Deferred revenue	1,032.	19	2,69		
2		Tax-exempt bond liabilities			20		
2		Escrow or custodial account liability. Complete		21			
1 2	2	Loans and other payables to current and former					
<u> </u>		key employees, highest compensated employee					
			•	· · · · ·		22	
	2	Secured mortgages and notes payable to unrela	rd parties	2,020,150.	23	1,973,05	
	.s :4	Unsecured notes and loans payable to unrelated			2,020,200.	24	2,576,60
2		Other liabilities (including federal income tax, pa				24	
2	.5	parties, and other liabilities not included on lines	•				
			,		56,084.	25	41,63
					2,233,971.	26	2,360,84
20	.0	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958			2,233,371.	20	2,300,01
		complete lines 27 through 29, and lines 33 an		Killere P allu			
S 2	7	Unrestricted net assets			3,873,418.	27	3,379,37
		Temporarily restricted net assets			1,850,241.	28	1,410,72
מן מ	.o :9	D			166,905.	29	167,61
]   <sup>2</sup>	.9	Organizations that do not follow SFAS 117 (A		s) check here	200,500.	23	207,02
-		-	30 930	oj, check here			
5   0	0	and complete lines 30 through 34.				30	
2 3		Capital stock or trust principal, or current funds					
g   3		Paid-in or capital surplus, or land, building, or ed				31	
Net Assets of Fund balances 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		Retained earnings, endowment, accumulated in			5 000 564	32	A 057 71
"				·····	5,890,564.	33	4,957,71
34	4	Total liabilities and net assets/fund balances .			8,124,535.	34	7,318,56

1 Total revenue (must equal Part VIII, column (A), line 12)	Ра	rt XI Reconciliation of Net Assets								
Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 4  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses of fund balances and explain in Schedule O)  Revent less expenses or fund balances (explain in Schedule O)  Revert less or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)  Revenue less expenses or fund balances (explain in Schedule O)  Revent less expenses or fund balances (explain in Schedule O)  Revert less or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)  Revenue less expenses or fund balances (explain in Schedule O)  Revert less expenses less or fund balances (explain in Schedule O)  Revert less expenses less expenses expenses less expenses less expenses expenses less expenses less expense		Check if Schedule O contains a response or note to any line in this Part XI					Х			
Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 4  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses. Subtract line 2 from line 3, column (A)  Revenue less expenses of fund balances and explain in Schedule O)  Revent less expenses or fund balances (explain in Schedule O)  Revert less or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)  Revenue less expenses or fund balances (explain in Schedule O)  Revent less expenses or fund balances (explain in Schedule O)  Revert less or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)  Revenue less expenses or fund balances (explain in Schedule O)  Revert less expenses less or fund balances (explain in Schedule O)  Revert less expenses less expenses expenses less expenses less expenses expenses less expenses less expense										
Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2, 890, 5  Revenue less expenses. Subtract line 2, 890, 5  Revenue less expenses. Subtract line 2, 890, 5  Revenue less expenses from deal park X, line 33, column (A))  Revenue less expenses on investments and seport.  Revenue less expenses in less from 90 from 2	1	Total revenue (must equal Part VIII, column (A), line 12)	1		11,	579,	534.			
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XIII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis, or both:  The vertical review of the period and separate basis or both:  X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  C If "Yes," to line 2 a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2	Total expenses (must equal Part IX, column (A), line 25)	2		12,	412,	743.			
S Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:  Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	3	Revenue less expenses. Subtract line 2 from line 1	3		_	833,	209.			
6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	4									
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 -83, 4 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 4, 957, 7  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	5	Net unrealized gains (losses) on investments 5								
Prior period adjustments  9 Other changes in net assets or fund balances (explain in Schedule O)  9	6									
9 Other changes in net assets or fund balances (explain in Schedule O) 9 -83,4 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 4,957,7  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII    Accounting method used to prepare the Form 990:	7									
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))    Part XII  Financial Statements and Reporting	8	Prior period adjustments	8							
Column (B))    To   4 , 957 , 7   Part XII   Financial Statements and Reporting	9	Other changes in net assets or fund balances (explain in Schedule O)	9			-83,	494.			
Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII    Yes	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Yes  1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2c X			10		4,	957,	717.			
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If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2b X  2b X										
separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2b X  Zb X	2a									
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b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2b X  2b X		separate basis, consolidated basis, or both:								
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X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2c X		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	,						
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		consolidated basis, or both:								
review, or compilation of its financial statements and selection of an independent accountant?		X Separate basis Consolidated basis Both consolidated and separate basis								
review, or complication or its intaricial statements and selection of an independent accountants.	С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit										
Act and OMB Circular A-133?		Act and OMB Circular A-133?			3a		х			
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	b		red auc	dit						
or audits, explain why in Schedule O and describe any steps taken to undergo such audits		or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b					

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

TEFFCO ACTION CENTER INC

Employer identification number

<u> </u>			ACTION CENTER,					23-7019079
Ра	rt I	Reason for Public C	charity Status (	All organizations must co	omplete th	is part.) Se	e instructions.	
Γhe	organi	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of chu	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:	·					
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in
Ĭ		section 170(b)(1)(A)(iv). (C		,		, 3-		
6		A federal, state, or local gov		ontal unit described in	soction 17	70/6\/4\/A\	(v)	
	Х		-					aublia dagaribad in
7		An organization that normal	-	iliai part of its support ii	om a gove	emmema	unit or from the general p	Jublic described in
_		section 170(b)(1)(A)(vi). (C	•	4VAV-1) (Olata D				
8	$\vdash$	A community trust describe			-			
9		An agricultural research org				-	-	-
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the	name, city	, and state of the college	or
		university:						
10		An organization that normal	lly receives: (1) more	than 33 1/3% of its sup	oort from o	contributio	ns, membership fees, an	d gross receipts from
		activities related to its exem	pt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of its support	from gross investment
		income and unrelated busin	ess taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	)9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he function	ns of, or to carry out the	purposes of one or
		more publicly supported org	ganizations describe	d in <b>section 509(a)(1)</b> d	r section	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in
		lines 12a through 12d that of	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and 12g.	
а		Type I. A supporting orga	ınization operated, sı	upervised, or controlled	by its supr	oorted org	anization(s), typically by	giving
		the supported organization	•		•	_		
		organization. You must c			, ,			
b		Type II. A supporting orga			ion with its	s supporte	d organization(s) by hav	vina
-		control or management of	· ·					-
		organization(s). You mus			arrio porco	110 11141 001	na or manago ano cap	501150
С		Type III functionally inte			in connect	tion with a	and functionally integrate	ad with
·		its supported organization					• •	with,
4		1						zation(a)
d		Type III non-functionally					· · · · · · · · · · · · · · · · · · ·	* *
		that is not functionally into	-		-		='	/eriess
		requirement (see instructi	·	-				
е		Check this box if the orga					Type I, Type II, Type III	
_		functionally integrated, or		nally integrated supporti	ng organiz	ation.		
Ť		r the number of supported o						
g		ide the following information  Name of supported	i about the supporte (ii) EIN	d organization(s).  (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(11) 2.11	(described on lines 1-10	in your governi		support (see instructions)	support (see instructions)
				above (see instructions))	Yes	No	, , , ,	,

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support												
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total						
1	Gifts, grants, contributions, and												
	membership fees received. (Do not												
	include any "unusual grants.")	13,322,055.	15,715,396.	13,232,424.	13,822,385.	11,394,391.	67,486,651.						
2	Tax revenues levied for the organ-												
	ization's benefit and either paid to												
	or expended on its behalf												
3	The value of services or facilities												
	furnished by a governmental unit to												
	the organization without charge												
4	Total. Add lines 1 through 3	13,322,055.	15,715,396.	13,232,424.	13,822,385.	11,394,391.	67,486,651.						
5	The portion of total contributions												
	by each person (other than a												
	governmental unit or publicly												
	supported organization) included												
	on line 1 that exceeds 2% of the												
	amount shown on line 11,												
	column (f)						1,632.						
	Public support. Subtract line 5 from line 4.						67,485,019.						
Sec	ction B. Total Support												
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	<b>(d)</b> 2016	(e) 2017	(f) Total						
7	Amounts from line 4	13,322,055.	15,715,396.	13,232,424.	13,822,385.	11,394,391.	67,486,651.						
8	Gross income from interest,												
	dividends, payments received on												
	securities loans, rents, royalties,												
	and income from similar sources 15,462. 12,517. 31,615. 105,164. 126,318. 291,076.												
9	Net income from unrelated business												
	activities, whether or not the												
	business is regularly carried on												
10	Other income. Do not include gain												
	or loss from the sale of capital												
	assets (Explain in Part VI.)			23,504.	10,075.	10,412.	43,991.						
11	<b>Total support.</b> Add lines 7 through 10						67,821,718.						
12	Gross receipts from related activities,	•				12	593,158.						
13		_			-		<b>.</b> —						
Sec	organization, check this box and storection C. Computation of Publi		centage				<b>&gt;</b>						
14				olumn (fl)		14	99.50 %						
	Public support percentage for 2017 (I					15	99.50 %						
15 16a	33 1/3% support test - 2017. If the contract of the contract o												
102	stop here. The organization qualifies												
r	33 1/3% support test - 2016. If the o												
~													
17a	and stop here. The organization qualifies as a publicly supported organization  17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,												
	and if the organization meets the "fac	ū					•						
	meets the "facts-and-circumstances"			-		-							
h	10% -facts-and-circumstances test												
•	more, and if the organization meets the	ū				•							
	organization meets the "facts-and-circ		•				ightharpoonup						
_18	Private foundation. If the organization			•	,		<b>&gt;</b>						

Schedule A (Form 990 or 990-EZ) 2017

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					1	<b></b>
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	T	Т	_	
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on					-	
12	Other income. Do not include gain or loss from the sale of capital						
40	assets (Explain in Part VI.)				1	1	<del>                                     </del>
	Total support. (Add lines 9, 10c, 11, and 12.)		- final age and the	 	1	- F01(a)(0)	1
14	First five years. If the Form 990 is for	•		•	•		·
Se	check this box and stop here ction C. Computation of Publi						<b>P</b>
	Public support percentage for 2017 (li			olumn (fl)		15	%
	Public support percentage from 2016					16	<u> </u>
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	a 33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box ar						<b>.</b> —
k	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	50		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
_	00 0" 00	0 EZ	2045

	Continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see institution)	ructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Schedule A (Form 990 or 990-EZ) 2017

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions)

Par	¹t V │ Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	nizations (continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organizations	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.	·		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	•	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
_1_	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i_	Carryover from 2012 not applied (see instructions)			
_ <u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER INCOME
2015 AMOUNT: \$ 23,504.
2016 AMOUNT: \$ 10,075.
2017 AMOUNT: \$ 10,412.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

► Go to www.irs.gov/Form990 for the latest information.

JEF	FCO ACTION CENTER, INC.	23-7019679				
Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $^3$ ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.				
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special Rules						
sections 509(a)(1) a any one contributo	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
year, total contribu	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III.	•				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \ \limits_{\text{\t						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization

Employer identification number

JEFFCO ACTION CENTER, INC.

23-7019679

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4	* \$ 368,945.	Person X Payroll X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	### Total contributions    \$   619,249.	Person X Payroll  Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	runio, address, and Zir T T	\$	Person Payroll Complete Part II for noncash contributions.

Name of organization

Employer identification number

23-7019679

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	FOOD		
1			
		\$\$	06/30/18
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	FOOD	_	
3	-		
		\$\$	06/30/18
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	FOOD		
4			
		\$\$	06/30/18
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-		
	-	_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		—	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		<del>-</del>	
		<del></del>   <sub>\$</sub>	

vame of orga			Employer Identification number
Part III	the year from any one contributor. Complete col completing Part III, enter the total of exclusively religious,	lumns (a) through (e) and the follow charitable, etc., contributions of \$1,000 or le	23-7019679  n section 501(c)(7), (8), or (10) that total more than \$1,000 for ving line entry. For organizations ess for the year. (Enter this info. once.)  \$\Bigsir \frac{23-7019679}{\text{total more than \$1,000 for ving line entry. For organizations}}  \Bigsir \frac{5}{5}
(a) No. from Part I	Use duplicate copies of Part III if additional  (b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
-	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
- - -			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
-			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

JEFFCO ACTION CENTER, INC.

**Employer identification number** 23-7019679

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	· — —
Da			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		1 1
b	, , , , , , , , , , , , , , , , , , , ,		
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
4	year ▶ Number of states where property subject to conservation eas	ament is leasted	
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·	
3	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I		
Ū	b	mandaning of violations, and officioning cont	servation deserments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
-	<b>▶</b> \$	g or moranorio, and ornoronig concerna	mon casements adming and year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati		
	conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>L</b> .
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	ıl gain, provide
	the following amounts required to be reported under SFAS 11	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2017

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Co	ollections of Art		asures, or (	Other		Assets			age Z
	Using the organization's acquisition, accession									
_	(check all that apply):	,	.,,	<b>-</b>	9					
а	Public exhibition	d	Loan or excl	hange program	าร					
b	Scholarly research	е		0 1 0						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	e organization	's exem	pt purpose	in Part	XIII.		
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organization	n answered "Y	'es" on F	orm 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributions	or other asset	ts not in	cluded				
	on Form 990, Part X?						$\square$	Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
								Amoun	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	stodial accour	nt liabilit	y?	$\square$	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete it	the organization an	swered "Yes" on Fo	rm 990, Part IV	/, line 10	O				
		(a) Current year	(b) Prior year	(c) Two years	back (	<b>d)</b> Three yea	ars back	<b>(e)</b> Fou	r years	back
1a	Beginning of year balance	541,581.	476,500.	431,	974.	59'	7,000.			200.
b	Contributions	15,387.	40,789.	40,	186.		2,332.			560.
С	Net investment earnings, gains, and losses	51,636.	33,886.	20,	381.	-178	8,247.		70,	585.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	22,459.	3,942.	,	964.		7,437.			706.
f	Administrative expenses	6,687.	5,652.		077.		1,674.			639.
g	End of year balance	579,456.	541,581.	476,	500.	433	1,974.		597,	000.
2	Provide the estimated percentage of the curre	•	(line 1g, column (a)	) held as:						
а	Board designated or quasi-endowment	71.76	_%							
b	Permanent endowment   28.24	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered	d for the	organizati	ion			
	by:								Yes	No
	(i) unrelated organizations							3a(i)		X
								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizate							3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Pai	t VI Land, Buildings, and Equipme									
	Complete if the organization answered									
	Description of property	(a) Cost or of	` ,	I .		cumulated		(d) Boo	k valu	е
		basis (investr	nent) basis (	` '	aep	reciation			404	000
	Land			494,082.		1 (10 4)	7.2			082.
b	Buildings			,109,014.		1,612,4			<u>,496,</u>	
С	Leasehold improvements	I	2	,457,203.		257,6		2	,199 <u>,</u>	
d	Equipment			532,986.		301,50	00.		∠31,	480.
	Other							F	101	640
rota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part 2	K. column (B), line 10	Oc.)			<b>P</b>		,421,	
						S	chedule	D (Forr	n 990)	2017

Schedule D (Form 990) 2017 JEFFCO ACTION CENT	ER, INC.		23-7019679 Pa
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" on	Form 990, Part IV, line	11b. See Form 990, Part X, lii	ne 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" on	Form 990, Part IV, line	11c. See Form 990, Part X, lir	ne 13.
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, lii	ne 15.
<b>(a)</b> De	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Column (b) must equal Form 990. Part X. col. (B) line 15	5)		<b>•</b>
Part X Other Liabilities.	2		
Complete if the organization answered "Yes" on	Form 990. Part IV. line	11e or 11f. See Form 990. Pa	urt X. line 25.
(a) Description of liability	· · · · · · · · · · · · · · · · · · ·	(b) Book value	
(1) Federal income taxes			
(2) TENANT DEPOSITS		12,998.	
(3) CAPITAL LEASE OBLIGATION		28 632.	

(4) (5) (6) (7) (8)

41,630. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

Sche	dule D (Form 990) 2017 JEFFCO ACTION CENTER, INC.			23-701967	9 Page <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	nts With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	11,852,776.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-16,144.		
b	Donated services and use of facilities		146,012.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	1 1	148,398.		
е	Add lines 2a through 2d			2e	278,266.
3	Subtract line 2e from line 1			3	11,574,510.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	5,024.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	5,024.
_5_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	11,579,534.
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With E	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			, ,	
1	Total expenses and losses per audited financial statements			1	12,785,623.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a	146,012.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	231,892.		
е	Add lines 2a through 2d			2e	377,904.
3	Subtract line 2e from line 1			3	12,407,719.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b		5,024.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	5,024.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	12,412,743.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	•		; Part X, line 2;	Part XI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi	tionai intorma	tion.		
рарт	V, LINE 4:				
IAKI	V, DINE 4.				
BOAR	D DIRECTED ENDOWMENT:				
THIS	ENDOWMENT WAS ESTABLISHED IN 2000. FUNDS ARE INVESTED WITH WE	LLS			
FARG	O ADVISORS TO CREATE A LONG-TERM CORPUS THAT WILL GENERATE INT	EREST			
	3 10 10 10 10 10 10 10 10 10 10 10 10 10				
INCC	ME OVER TIME FOR GENERAL USE BY THE AGENCY, WITHDRAWAL AND USE	OF ANY			
	•				
OF I	HESE FUNDS ARE AT THE DIRECTION AND APPROVAL OF THE BOARD OF				
DIRE	CCTORS ONLY.				
COMM	UNITY FIRST SHELTER ENDOWMENT:				
THIS	IS A PERMANENTLY RESTRICTED ENDOWMENT ESTABLISHED IN 2004 AND	MANAGED			
ву с	COMMUNITY FIRST FOUNDATION. THE SOLE PURPOSE OF THIS ENDOWMENT	IS TO			
GENE	RATE FUNDS FOR THE OPERATION AND IMPROVEMENT OF THE CENTER'S S	HELTER			
				Cabadula D /	000\ 0017

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number** JEFFCO ACTION CENTER, INC. 23-7019679 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

P	ar L I	of fundraising event contributions and gr				
	Г	or fundraising event contributions and gri	(a) Event #1	(b) Event #2	(c) Other events	
			(u) Evolit iii	(b) Evolue III	(b) Guilor Gvorius	(d) Total events
			BEAUTIFUL JUNK	BPF LUNCHEON	1	(add col. (a) through
Revenue			(event type)	(event type)	(total number)	col. <b>(c)</b> )
eve	1	Gross receipts	107,546.	16,089.	5,734.	129,369.
Œ						
	2	Less: Contributions		1,524.	1,290.	2,814.
			107 546	14 505	4 444	106 555
	3	Gross income (line 1 minus line 2)	107,546.	14,565.	4,444.	126,555.
	<sub>4</sub>	Cash prizes				
	"	Oddin prized				
	5	Noncash prizes				
es						
ens	6	Rent/facility costs	12,844.			12,844.
Direct Expenses						
ect	7	Food and beverages	966.		341.	1,307.
ä	l .					
	8	Entertainment Other direct expanses	2,935.	3,240.		6,175.
	9 10	Other direct expenses	21 (1)	, ,	<b>•</b>	20,326.
		Net income summary. Subtract line 10 from I				106,229.
Pa	irt I	II Gaming. Complete if the organization				<u> </u>
		\$15,000 on Form 990-EZ, line 6a.				
Ф			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			., ,	bingo/progressive bingo		col. (a) through col. (c))
Rev	١.					
	1	Gross revenue				
	2	Cash prizes				
ses	-					
ber	3	Noncash prizes				
Direct Expenses						
jrec	4	Rent/facility costs				
	5	Other direct expenses				
	٦	Volunteer labor	Yes % No	Yes %	Yes %  No	
	"	volunteer labor	L NO	I NO	I NO	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		•	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming a				Yes No
L	)	No," explain:				
	_					
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax v	/ear?	Yes No
		Yes," explain:				
	_					
	_					
7220	92 NO	)-13-17			Schedule G (For	m 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 JEFFCO ACTION CENTER, INC.	7019679	Page <b>3</b>
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13a	%
<b>b</b> An outside facility		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
of gaming revenue retained by the third party  \$		
c If "Yes," enter name and address of the third party:		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation  \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	103	110
organization's own exempt activities during the tax year  \$\B\$\$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 0. Ob. 10	h 15h
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	ilities 9, 9b, 10	D, 15D,
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule 6	(Form 990 or 990-EZ) JEFFCO ACTION CENTER, INC.	23-7019679	Page 4
Part IV	(Form 990 or 990-EZ) JEFFCO ACTION CENTER, INC.  Supplemental Information (continued)		
	· · · · · · · · · · · · · · · · · · ·		

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

Name	of the organization							Employer identification number
	JEFFCO ACTION CENTER, INC. 23-7019679							
Part	Part I General Information on Grants and Assistance							
1	Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selecti	
	criteria used to award the grants or assis	stance?						No
2	Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	l States.			
Part	II Grants and Other Assistance to	Domestic Organiz	ations and Domestic	Governments.	Complete if the org	anization answered "Y	es" on Form 990, Parl	t IV, line 21, for any
	recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2	Enter total number of section 501(c)(3) a	nd government or	nanizations listed in the	e line 1 table	I	I	I	<b>•</b>
	Enter total number of other organization	•		o iii o i tabic	• • • • • • • • • • • • • • • • • • • •			··········· <u> </u>
	For Paperwork Reduction Act Notice							Schedule I (Form 990) (2017)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance DISTRIBUTION OF FIVE-DAY FOOD SUPPLIES, SENIOR FOOD BOXES, FOOD (# OF MEALS DISTRIBUTED) 284297 5,268,642,FMV AND FOOD TO THOSE IN NEED. 15,152, RENT AND MORTGAGE PAYMENTS HOUSING AND RENT ASSISTANCE (HOUSEHOLDS) 115 8,730 100,741.FMV ASSISTANCE TO THOSE IN NEED. UTILITY PAYMENTS ASSISTANCE TO UTILITY ASSISTANCE (HOUSEHOLDS) 526 4 698 252 392 FMV THOSE IN NEED. BUS PASSES, BUS TICKETS, AND FUEL ASSISTANCE TO THOSE IN 10,071. TRANSPORTATION ASSISTANCE (HOUSEHOLDS) 1256 15,772.FMV NEED DISTRIBUTION OF CLOTHING TO CLOTHING BANK (ITEMS) 231357 0. 2 265 724 FMV THOSE IN NEED. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: SOME PROGRAMS ARE FULLY OR PARTIALLY FUNDED BY GRANTING AGENCIES THAT HAVE ELIGIBILITY REQUIREMENTS. CLIENTS ARE SCREENED FOR THOSE PROGRAMS ACCORDING TO THE REQUIREMENTS. OUR GRANTS ARE AUDITED AND MONITORED TO

ENSURE THEIR ELIGIBILITY REQUIREMENTS ARE UPHELD.

Part III   Continuation of Grants and Other Assistance to Individ	uals in the Unite	d States (Schedule	e I (Form 990), Part II	I.)	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
HOUSEHOLD SUPPLIES (ITEMS)	18,226.	0.	200,296.	FMV	DISTRIBUTION OF VARIOUS HOUSEHOLD ITEMS TO THOSE IN NEED.
SCHOOL SUPPLIES & SANTA SHOP (CHILDREN)	8,763.	36,995.	680,719.	FMV	DISTRIBUTION OF SCHOOL SUPPLIES AND TOYS TO FAMILIES IN NEED.
PERSONAL CARE AND BABY CARE (ITEMS)	13,775.	0.	38,750.	₽MV	DISTRIBTUION OF VARIOUS PERSONAL AND BABY CARE ITEMS TO THOSE IN NEED.
OTHER ASSISTANCE (HOUSEHOLDS)	1,892.	168,587.	8,800.	FMV	OTHER ASSISTANCE TO THOSE IN NEED.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

**Open To Public** Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number JEFFCO ACTION CENTER, INC. 23-7019679

Par	rt I Types of Property	*			<b>'</b>		
	·	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of dete noncash contributi		s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	Х		2,466,020.	FMV		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles	X	139,485	5,268,642.	EM17		
19	Food inventory		139,403	3,200,042.	FHV		
20	Drugs and medical supplies						
21 22	Taxidermy Historical artifacts						
23	***************************************						
24	Scientific specimens  Archeological artifacts						
25	Other (SANTA SHOP)	Х	3,899	473,041.	FMV		
26	Other SCHOOL SUPPLI	X	4,864	· · · · · · · · · · · · · · · · · · ·			
27	Other PERSONAL CARE	Х	11,907	·			
28	Other (BABY CARE/OTH)	Х	1,896	, <u>, , , , , , , , , , , , , , , , , , </u>			
29	Number of Forms 8283 received by the organiz	ration during		<u> </u>	<u> </u>		
	for which the organization completed Form 828						
		,		,		Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throu	gh 28, that it		
	must hold for at least three years from the date		* * * * *				
	exempt purposes for the entire holding period?			·		30a	х
b	If "Yes," describe the arrangement in Part II.						
31							х
	Does the organization hire or use third parties or	-	*	•			
	contributions?		•			32a	х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	r a type of property	for which column (a) is che	cked,		
	describe in Part II.						
I LLA		the Instruct	tions for Earm 000		Schodulo M	(Form 000)	10017

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2017

Part II	Supplemental Information. Provide the information required by Part Llines 30h 32h, and 33, and whether the organization
	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
	this part for any additional information.
-	
-	
ī	
-	
-	

#### **SCHEDULE O**

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Internal Revenue Service Name of the organization

**Employer identification number** 

JEFFCO ACTION CENTER, INC.	23-7019679
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:	
SEE PART III, 4C.	
FORM 990, PART VI, SECTION A, LINE 8B:	
THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES WITH THE AUTHORITY TO ACT ON	
BEHALF OF THE GOVERNING BODY.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE TAX RETURN IS REVIEWED BY THE FINANCE DEPARTMENT, THE ORGANIZATION'S	
DIRECTORS, THE FINANCE COMMITTEE, AND THEN BY THE BOARD FOR FINAL APPROVAL	
BEFORE FILING WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
CONFLICT OF INTEREST FORMS ARE DISTRIBUTED AND SIGNED ANNUALLY BY ALL	
BOARD OF DIRECTORS. THEY ARE COLLECTED, REVIEWED AND FILED BY THE DIRECTOR	
OF HR AND OFFICE ADMINISTRATION. NEW BOARD MEMBERS AND STAFF FILL ONE OUT	
AT THE TIME OF ORIENTATION TO THE BOARD OR AT THE TIME OF HIRE. THE	
DIRECTOR OF HR AND OFFICE ADMINISTRATION REVIEWS THE POLICY ANNUALLY AT	
BOARD AND STAFF MEETINGS.	
BODW 000 DADE UT GEGETON D. LINE 15.	
FORM 990, PART VI, SECTION B, LINE 15:	_
THE DIRECTOR OF HR AND OFFICE ADMINISTRATION REVIEWS NONPROFIT SALARY AND	
BENEFIT SURVEYS ON AN ANNUAL BASIS USING MOUNTAIN STATES EMPLOYERS COUNCIL,	
COLORADO NONPROFIT ASSOCIATION, AND OTHER RELEVANT SOURCES TO RECOMMEND	
ANNUAL SALARY GUIDELINES FOR ALL EMPLOYEES OF THE JEFFCO ACTION CENTER,	
INCLUDING THE EXECUTIVE DIRECTOR. THIS RECOMMENDATION IS REVIEWED AND  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Sci	hedule O (Form 990 or 990-EZ) (2017)

Name of the organization  JEFFCO ACTION CENTER, INC.	Employer identification number 23-7019679
APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD. THE VICE PRESIDENT OF	
THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ENSURING THE EXECUTIVE DIRECTOR	
RECEIVES A DOCUMENTED ANNUAL REVIEW USING THE REVIEW FORM APPROVED BY THE	
ORGANIZATION. THE REVIEW FORM IS SENT TO BOARD MEMBERS FOR THEIR INPUT.	
THE VICE PRESIDENT OF THE BOARD OF DIRECTORS DOCUMENTS AND DELIVERS THE	
FINAL REVIEW TO THE EXECUTIVE DIRECTOR AND RECOMMENDS THE ANNUAL SALARY	
INCREASE WITHIN SALARY APPROVED GUIDELINES BY THE VICE PRESIDENT OF THE	
BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY, AND FINANCIAL	
STATEMENTS ARE AVAILABLE UPON REQUEST THROUGH THE DIRECTOR OF FINANCE OR	
THE EXECUTIVE DIRECTOR. THE FINANCIAL STATEMENTS AND FORM	
990 ARE POSTED ON THE AGENCY'S WEBSITE, AND ON THE WEBSITES OF CHARITY	
NAVIGATOR, GUIDESTAR AND GIVING FIRST. THE ANNUAL AUDITED FINANCIAL	
STATEMENTS ARE ALSO MADE AVAILABLE TO THE PUBLIC AT THE ORGANIZATION'S	
ANNUAL MEETING.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
BAD DEBT EXPENSE RELATED TO UNCOLLECTIBLE PLEDGES -83,494.	
	_